

AUDIT COMMITTEE

The Company has an independent Audit Committee. The composition, procedure, Role/Function of the committee complies with the requirements of the Companies Act, 2013 as well as those of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The brief terms of reference of the Audit Committee includes the following:

- Overseeing the Company's financial report process and the disclosure of its financial information.
- To review quarterly, half yearly and Annual Financial results before submission to the Board.
- To review the statement of significant related party transactions submitted by the management.
- To review the adequacy of internal control systems with the management, external & internal auditors.
- Discussion with external auditors about the nature and scope of audit including their observation.
- To investigate into any matter referred by the Board.

The Audit Committee of the Company has the following members:

S.NO.	NAME	CATEGORY	POSITION
1	Mr. Pankaj Jain	Executive Director	Chairman
2	Mr. Kanishk Gupta	Independent Director	Member
3	Mr. Pradeep Behl	Independent Director	Member

FOR HARYANA LEATHER CHEMICALS LIMITED

SILU NANDA

COMPANY SECRETARY & COMPLIANCE OFFICER

NOMINATION AND REMUNERATION COMMITTEE

The Company has constituted Nomination and Remuneration committee consisting of One Executive Director and two independent Directors:

The brief terms of reference of the committee are:

- To formulate a criteria for determining qualifications, positive attributes and independence of a Director. To formulate criteria for evaluation of Independent Directors and the Board.
- To identify persons who are qualified to become Directors and who may be appointed in Senior Management in accordance the criteria laid down in this policy.
- To carry out evaluation of every Director's performance.
- To recommend to the Board the appointment and removal of Directors and Senior Management.
- To recommend to the Board policy relating to remuneration for Directors, Key Managerial Personnel and Senior Management.

The Nomination and Remuneration Committee of the Company has the following members:

S.NO.	NAME	CATEGORY	POSITION
1	Mr. Pankaj Jain	Executive Director	Chairman
2	Mr. Kanishk Gupta	Independent Director	Member
3	Mr. Pradeep Behl	Independent Director	Member

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STAKEHOLDER RELATIONSHIP COMMITTEE

The Board has constituted Stakeholder Relationship Committee in accordance with provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The committee has been looking to the transfer of Equity Shares/transmission of Equity Shares/issuance of duplicate Equity Share certificates, complaints received from the shareholders of the Company and other allied connected matters.

The Stakeholder Relationship Committee of the Company has the following members:

S.NO.	NAME	CATEGORY	POSITION
1	Mr. Pankaj Jain	Executive Director	Chairman
2	Mr. Kanishk Gupta	Independent Director	Member
3	Mr. Pradeep Behl	Independent Director	Member

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