

NOMINATION AND REMUNERATION COMMITTEE

The Company has constituted Nomination and Remuneration committee consisting of One Executive Director and two independent Directors:

The brief terms of reference of the committee are:

- To formulate a criteria for determining qualifications, positive attributes and independence of a Director. To formulate criteria for evaluation of Independent Directors and the Board.
- To identify persons who are qualified to become Directors and who may be appointed in Senior Management in accordance the criteria laid down in this policy.
- To carry out evaluation of every Director's performance.
- To recommend to the Board the appointment and removal of Directors and Senior Management.
- To recommend to the Board policy relating to remuneration for Directors, Key Managerial Personnel and Senior Management.

The Nomination and Remuneration Committee of the Company has the following members:

S.NO.	NAME	CATEGORY	POSITION
1	Mr. Pankaj Jain	Executive Director	Chairman
2	Mr. Kanishk Gupta	Independent Director	Member
3	Mr. Pradeep Behl	Independent Director	Member

FOR HARYANA LEATHER CHEMICALS LIMITED

SILU NANDA

COMPANY SECRETARY & COMPLIANCE OFFICER